

TO OUR GUESTS

Welcome to First Baptist Church! We've compiled a list of a few things you might find helpful, especially if this is your first visit:

What We Do // Everything we do here can be summarized by our vision: To be Light Unleashed. We want to be a church so dedicated to good works that the community would be drawn to God as a result. (Check out Matthew 5:14-16.)

Where to Start // Be sure to check out the Welcome Desk. Our friendly volunteers will connect you to information about the various ministries we offer. While you are there, be sure to fill out a communication card so we can keep in touch - we promise not to call during dinner!

Kids // We love kids. Whether you want to keep them with you in the worship service or send them to be with ones of similar age, we're cool either way. We have childcare during our traditional service, and *The Lighthouse*, a worship experience for little ones from preschool to grade 5 beginning at 9:30 am.

Bible Study // The Bible is pretty awesome. We offer a wide-variety of Bible studies throughout the week (including Sunday morning at 9:45 am) for all ages. You can find a list of these opportunities at the Welcome Desk – the volunteers there can even recommend classes that might best meet your needs.

Offering // Please, don't feel obligated to share with us financially today. You are our guest and we are honored to have an opportunity to worship with you this morning.

Questions // If you have any questions, please stop by the Welcome Desk or find the nearest usher. You can also check out our website at firstfrederick.org or find us on Facebook at [fb.com/firstfrederick](https://www.facebook.com/firstfrederick).

Calendar Notes



January 22 and 29: Worship Services at 8:30 and 11:15 with Sunday School at 9:45 am. Rev. Santford Williams will deliver the message.

Giving Statements

If you would like a 2023 Giving Statement, please email office@firstfrederick.org.



If you won't need your weekly bulletin, please leave it at the Welcome Desk rather than disposing of it.

Liz Brady uses these as a way to connect with homebound church members.

Wednesday Night Youth



Middle and High School Youth join us Wednesday's at 6:30 pm for fun, friendship, and fellowship.

Guidine Tunis is leading the youth as they explore the theme of *Joy* looking at Romans 12:12 and Romans 15:13. Join us and bring a friend!



The Worship of God

January 22, 2023

8:30 AM

Prelude	<i>Organ</i>	Ms. Marilyn Buchen
*Hymn #359	<i>This Is The Day</i>	Congregation
*Hymn #66	<i>Day By Day</i>	Congregation
Opening Prayer		Rev. Santford Williams
Responsive Reading 704		Congregation
Greet One Another in the Love of Christ		
*Hymn #586	<i>We've A Story To Tell</i>	Congregation
Offertory Prayer		Doug Dawson
Offertory	<i>Organ</i>	Ms. Marilyn Buchen
*Doxology		Congregation
Anthem	<i>Bless The Lord</i>	Worship Choir
Sermon	<i>Treasures Now or Later</i> Luke 12:31-34	Rev. Santford Williams
Invitation to Christian Commitment		
*Hymn #146	<i>O How He Loves You and Me</i>	Congregation
*Response of Fellowship	<i>To God Be The Glory</i>	Congregation

Go Forth to Serve

* Those who are able to stand, please stand

ATTENDANCE

Previous Sunday

10 am Service

99



FINANCIALS

	December	YTD thru December
Total Income	\$43,187.43	\$578,941.56
Total Expense	\$46,620.22	\$584,915.24
Total Building Income	\$4360	\$43,660
Total Building Expense	\$4360	\$43,535

SCHEDULE OF EVENTS
Week of January 22nd

Sunday	
8:30 am	Worship Service
10:00 am	Sunday School for all ages
11:15 am	Worship Service and Lighthouse for children through 5th grade
Tuesday	
9:00 am	Circle Fellowship
Wednesday	
6:00 pm	Worship Choir Rehearsal
6:30 pm	Youth Group

ONLINE GIVING

Visit our homepage (www.firstfrederick.org) then click on the tab that says, "Online Giving." A credit card is not needed; funds are sent straight from your bank. You will not be charged extra for contributing online and you have the added choice of making recurrent payments.



First Baptist Church of Frederick
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Frederick, MD 21702

301-473-8283

www.firstfrederick.org



The Needs of Our Church; Our Ministry Team and Their Families; Unity within Our Church Body; Little Lights Child Development Center; Church Deacons; Finance Committee; Personnel Committee; Nominating Committee; Church Council; The

Lighthouse Children's Ministry; Catalyst Youth Group; Small Group Leaders; Mick Late; John Greene; Ken Whitmore; Ron and Sonia Mallow; Bob Pendergraft; Janet Noffsinger's nephew; Marsh Schoneka's sister; Kevin Miller; Ken and Maryann's nephew, David; Ed and Brenda Stanfield; Mike and Maggie Jessop; Janice Williams; Janice Williams' cousin, Rosemary; Pat Smith's relative, Melissa; Kitty Young; Kitty Young's children; Richard and Becky Krauss; Faye Bevard's daughter, Lisa; Liz Brady's niece, Annaka; Jon Hunt; Pat Johns; Robbie Smith; Sandy Haller's nephew, Brian; our community; Military Personnel and Families; our country; our world; and we pray that we listen and take action as God directs us to carry out the mission of FBC unleashed.

Please contact Peggy Van Bibber at peggyvb@aol.com to add to the prayer list, to update the prayer list, or if a specific prayer is no longer needed.

Dear Members of First Baptist Church,

At our Special Business Meeting today at 9:30 AM, there will be discussion and voting on amendments (**indicated in bold**) to the 2023 Nominating Committee Report that was previously voted on during the Business Meeting of November 20, 2022.

Youth Group Program: **Mark Trice (Leader)**, Guildine Tunis, Shannon Halley.

Missions Committee: Diana Edgar (lead), Rachel Pyles, Taruan Matthews, Amanda Aliperti, **Rebecca Fuller, Elisa McCoy, Peter Vache, Janeen Littrell, Sue Searcy.**

Deacons: Class of 2023: **Doug Dawson** (requires a waiver from the Bylaws to serve beyond a third consecutive year), Carl Haas; Class of 2024: Reggie Gunter, Gene Thomas; Class of 2025: Liz Brady, Betsy Devilbiss.

Nominating Committee: Class of 2023: Liz Brady; Class of 2024: Marcy Gouge; Class of 2025: **Janeen Littrell (Chair), Peggy Van Bibber, Nancy Burdette.**

Personnel Committee: Class of 2023: Jamie Halley, Mayme Bois; Class of 2024: Scott Gordon; Class of 2025: Holly Late, **Peter Vache.**

In His Service,
Doug Dawson
Interim Deacon Chairman

Missions Update

February Mission Project

Beginning January 15th, you will see a Valentine Tree in the Welcome Center. The tree will be decorated with Valentines made by the children at Little Lights and will include a scripture. Grab a valentine off the tree and purchase a gift card (in any amount) to Walmart, Target, grocery store, or gas station. Once purchased, return the valentine to the tree with the gift card, gift card receipt, and dollar amount of the gift card. These gift cards will be donated to Heartly House and Faith House.

Heartly House provides victims of domestic violence, sexual assault, and child abuse with safety, shelter, and supportive services. Faith House is a program of The Rescue Mission offering women and children shelter and a safe place to heal.

There will also be a bin for FBC and Little Lights families to place *new* mittens/gloves, scarves, hats, socks, chapstick, lotion (travel size), and hand sanitizer (travel size) there. On Sunday, February 12th during the Sunday School hour, we invite everyone to the youth classroom to help stuff bags with these supplies. These bags will be placed downtown along Carroll Creek for the homeless community to utilize.

All are welcome to help distribute the bags. Anyone interested should meet in the Welcome Center after church services. We will collect these items from January 15 to February 12.

Women's Book Study

Rebecca Fuller, Jamie Halley, and Elisa McCoy will begin a women's book study February 8th at 7 pm. They will be using, *Help is Here* by Max Lucado and participants should provide their own book.

The book study will meet in room 203 and childcare will be available from 6:30-8:30 pm.

Please contact Jamie Halley if you would like to participate and if you will need childcare or Zoom as an option to join the study.



Shredding Event



We are hosting a shredding event on Monday, January 30th from 11 am to 2 pm. This is a free event for anyone that needs documents shredded; we are asking for donations of winter hats, gloves/mittens, scarves, socks, and pocket size hand sanitizer and lotion.

These items will be bagged up and placed along Carroll Creek for the homeless.



Our Pastor Has Retired. Our Next Steps.

In doing research on this topic, the biggest mistake churches make when they're in transition is to be in a hurry. We're not going to do that. However, the temptation is there. We all want normalcy and stability and to settle back in to a Sunday routine that we're comfortable with. After 27 and a half years with one pastor, being without a pastor is quite a change. To help us through our transition, we are investigating what's known as an intentional interim pastor.

Intentional interim pastors are seasoned pastors who lead churches to move from one pastor to another regardless of the reasons for being without a pastor. They help the church bring closure to one era of pastoral leadership, prepare thoroughly for calling a new pastor, and launch a new pastoral-leadership era. The transitional ministry process involves the following stages:

1. View the church's history through the eyes of Christ.
2. Assess the church's current reality.
3. Affirm biblical principles for church growth.
4. Focus on Kingdom results.
5. Establish church practice.
6. Refocus the church around mission.
7. Find a pastor to lead in fulfilling God's future for the church.
8. Help the new pastor make a good start in the church and community.

I have been asked about forming a Pulpit Committee as required by our bylaws. That is down the road a bit. Pulpit Committees are also commonly referred to as Search Committees. Our bylaws require that nine people make up the committee. However, research reveals that churches should guard against having too large a committee and the number should be based on membership. The advice is that smaller membership churches (I think that defines us) should not need more than five members. This is an issue that we'll be discussing in the future. If we go with less than nine members, it will require approval by the congregation. Please be thinking and praying about this topic.

Transitions present a powerful opportunity for us to reframe our thinking, refocus, and find renewed energy for what's next. For all of us, this transitional time must be a time of reflection. From the book, *Healing the Heart of Your Church*, "We have learned that nothing touches the ministries over which Jesus is the Head without His permission. Therefore any pain a ministry or organization experiences has a Divine message attached to it that begs to be understood. God speaks to corporate bodies during such painful times and seeks to teach them these corporate lessons, and what Christ has been saying through the painful events. Ministries will get stuck in very dysfunctional patterns until they discern these Divine instructions, repent, and make changes according to the will of God. It is no different than the way God communicated with Israel through their droughts, locusts, and foreign incursions. God told them in Deuteronomy 28-29 that this is exactly how He would let them know something was wrong, and the Apostle Paul makes it clear that those warnings 'were written for us' (1 Cor. 10:1-12)."

We are in a unique and rather exciting time with lay people led by the Holy Spirit in various leadership positions in the church without the benefit of paid, professional clergy. Now is the time to remember that love is patient, love is kind. All of us stepping up to help are both volunteers and amateurs. We will make mistakes. But we can't stumble unless proceeding forward. God has plans for us!

In His Service,
Doug Dawson
Interim Deacon Chairman

*References used: *Pastor Search Committee Handbook* and *Healing the Heart of Your Church*.